



Generalforsamling 2015

Annual General Meeting 2015



Agenda

- 16.30 Welcome
- 16.35 Choose chairperson + 3 vote counters
- 16:40 Annual report from the chairman
- 17.00 Møllebanden KPIs
- 17.15 Webpage
- 17.30 The annual account for 2014
- 17.40 Incoming suggestions
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- 18.45 A.o.b.
- 19.00 Dinner
- 19.55 Result of election 2015
- 20.00 Entertainment





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The annual report

Highlights of the year

- The constitution of the board
- Administration
- Rules of procedure/ Business rules
- Marketing



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KPI'S Value in the organisation

Value for SWP employees / members

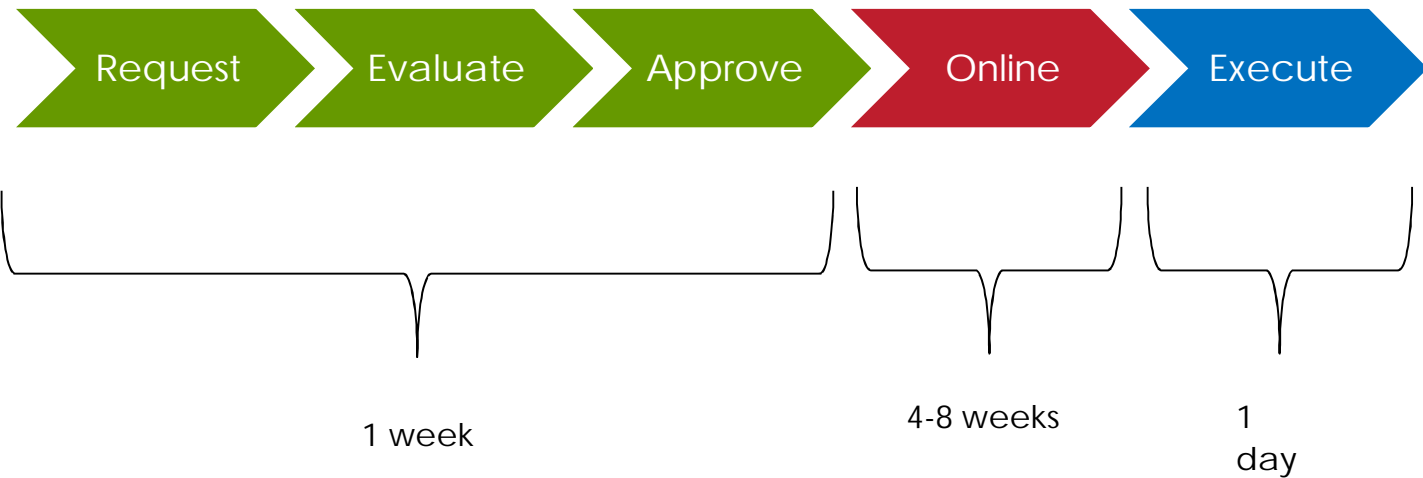
- Integration of foreigners
- Possibilities to create new friendships
- Can meet colleagues outside working hours and network
- Involvement of partner and children
- Provide exiting and alternative out of office experiences
- A shared community, which many talk about on a daily basis

Value for SWP as organization

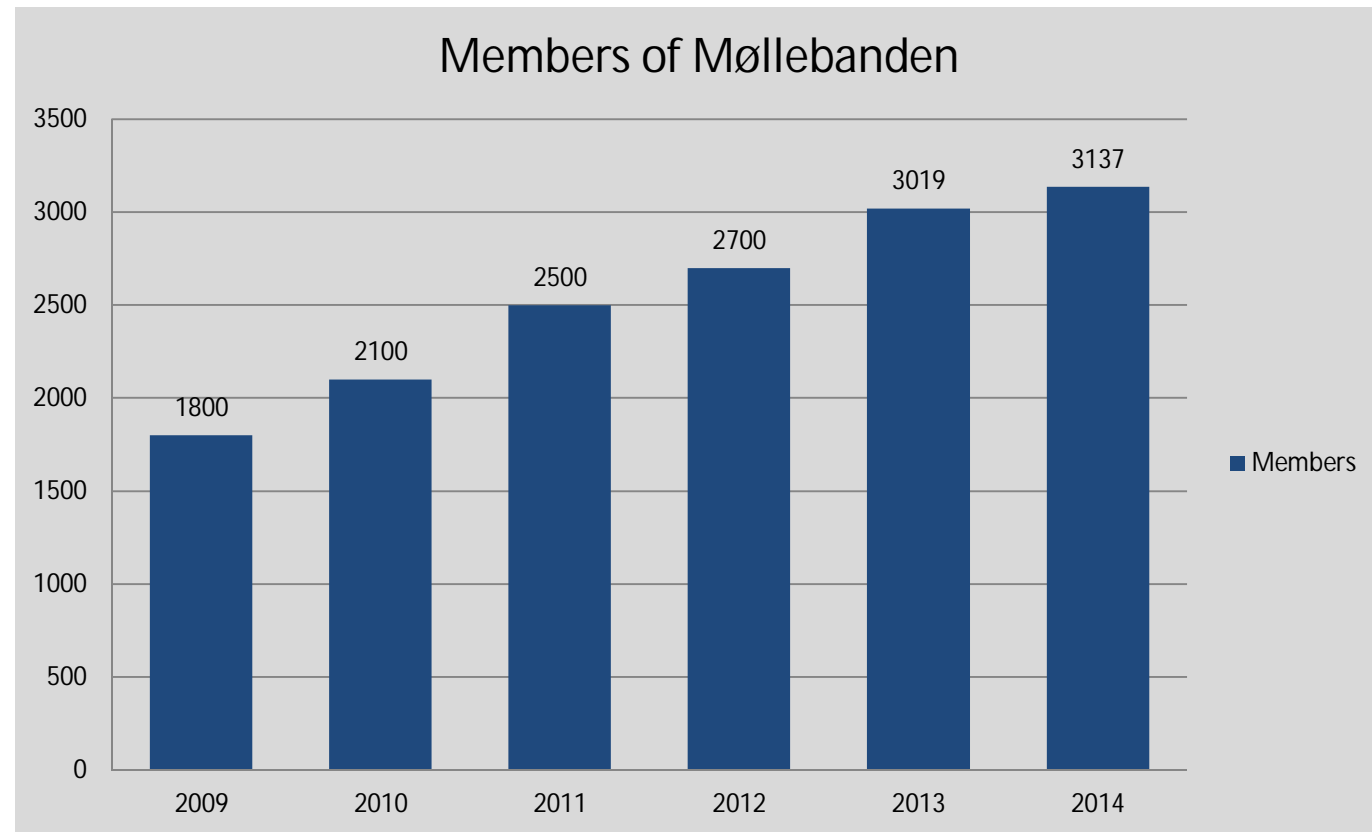
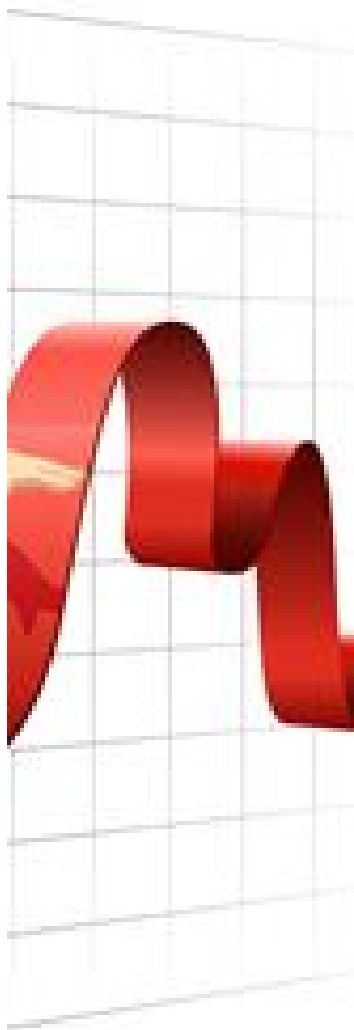
- Employee satisfaction
- Unique Branding of Siemens Wind Power
- Low cost high value as it is based on voluntariness
- Selling argument for new hires

KPI'S functional setup

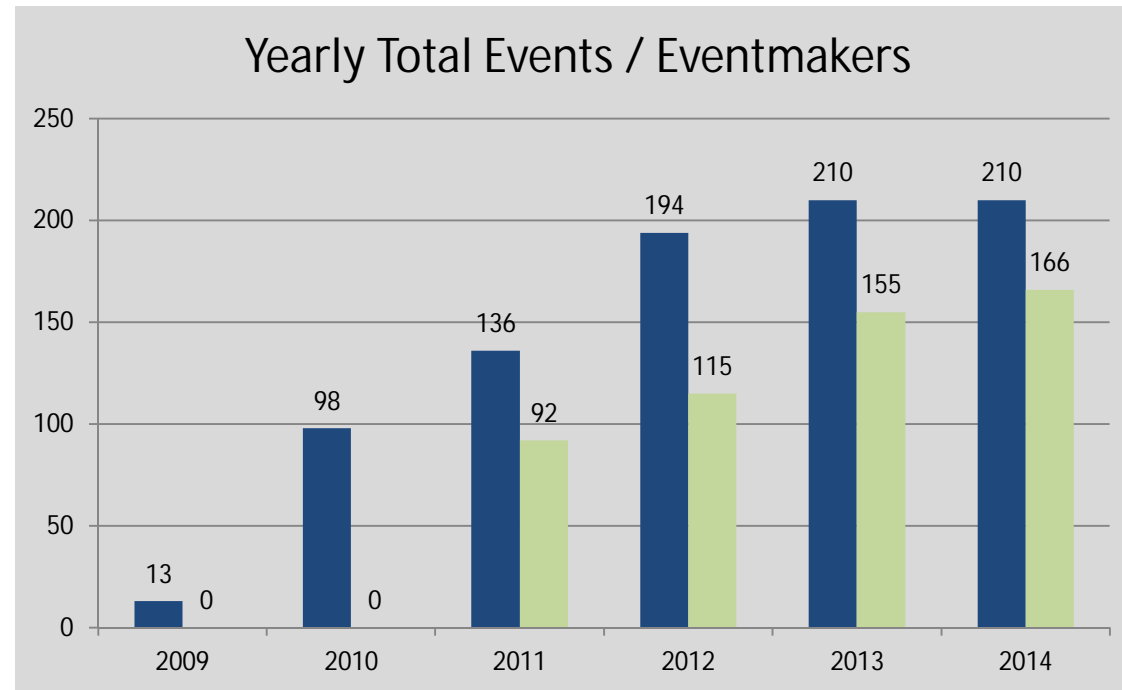
Møllebanden has a very steamlined process for event execution



KPI'S members status



KPI'S event overview



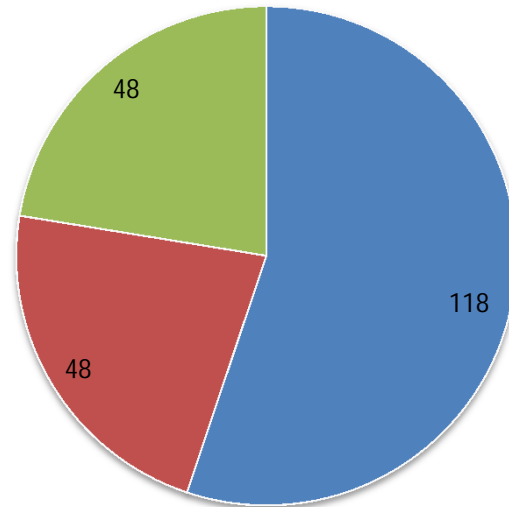
Year	2009	2010	2011	2012	2013	2014
Repeating events	n/a	n/a	8	10	17	12

Year	2013	2014
Total budget in DKK	2.528.852	2.612.662
Total participants (both members and family)	7164	8288
Average contribution in DKK	348	305

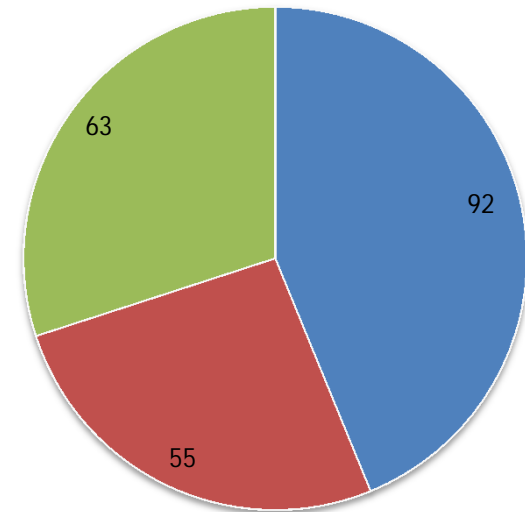


KPI'S event overview

2013



2014



- Member
- Partner
- Family



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- 

Møllebandens Generalforsamling
05-02-2015
Brande
Velkommen til
[Læs mere ->](#)
- 

Firmaskyldning
06-02-2015
Brande
Der skyldes med SALON RIFFEL
[Læs mere ->](#)
- 

Big Hero 6 - dansk tale
08-02-2015
Herring
Big Hero 6 - 3D - Dansk tale
[Læs mere ->](#)
- 

Sushi & Bobler
06-02-2015
Herring
Siemens og Sushi er et godt match!
[Deadline for tilmelding overstredet. Læs mere ->](#)
- 

Gastronomisk smagsoplevelse
06-02-2015
Vejle
Restaurant Me/Mu i Vejle
[Deadline for tilmelding overstredet. Læs mere ->](#)
- 

Min Søsters Børn og Guldgraver
07-02-2015
Rost
Min Søster Børn gir på guldgigt!
[Læs mere ->](#)
- 

Børnenes bageværksted - med Grillret
10-02-2015
Brande
Altet pga. 16 for tilmeldelse
[Deadline for tilmelding overstredet. Læs mere ->](#)
- 

Tom Kristensen 8-dobbel Le Mans vinder ...
15-02-2015
Brande
Med Tom IC - 8-dobbel Le Mans vinder
[Læs mere ->](#)
- 

Event Maker aften Vinsmagning
20-02-2015
Brande
Lukkert arrangement kun for Møllebandens e
[Læs mere ->](#)

Møllebandens webpage

www.moellebanden.dk



The screenshot shows the website's header with the logo and navigation links: Forside, Kontakt, Language (DK). Below the logo is a dark navigation bar with links: Events, Nyheder, Event maker, Medlems info, Bliv medlem, Om Møllebanden. A login section contains a 'Medarbejdernr' field, a 'Password' field, a red 'Login' button, and links for 'Glemt login' and 'Nyt medlem'. The main content area features a large banner image of people smiling, with a semi-transparent text box containing: **MØLLEBANDENS GENERALFORSAMLING**, **05-02-2015**, and **Brande**.

News and usefull information of our webpage

1. New creditcard
2. How to delete yourself on the waiting list
3. If your partner is a member of Møllebanden

www.moellebanden.dk





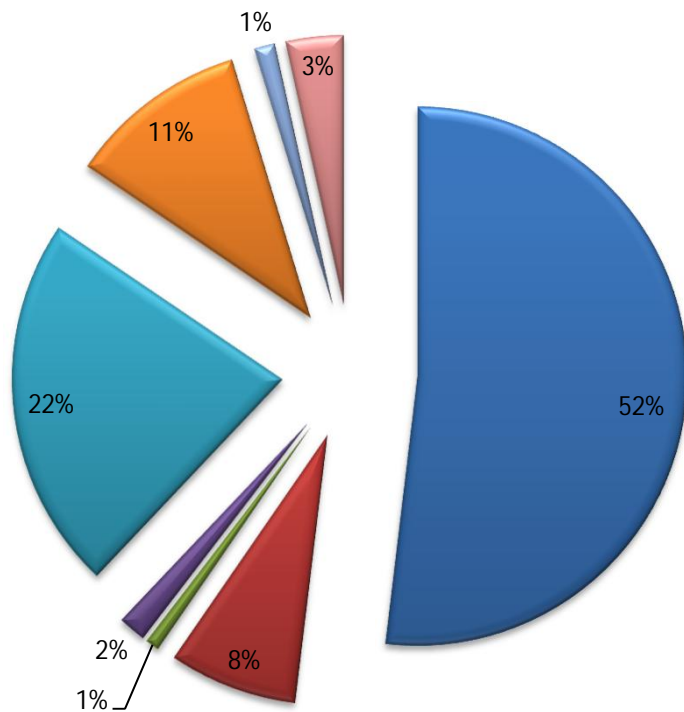
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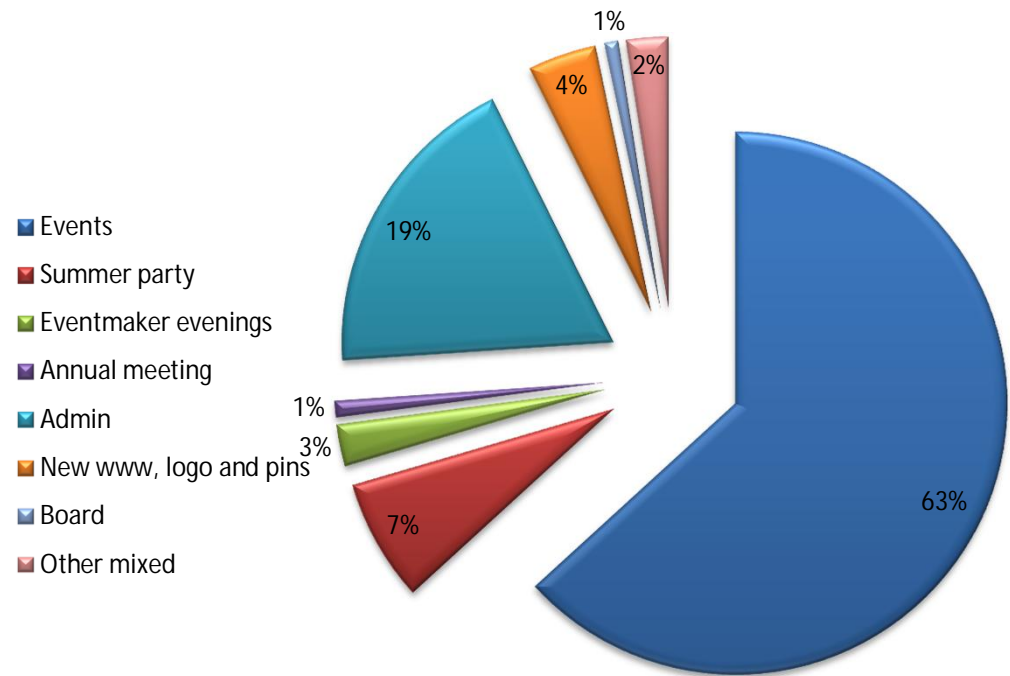


KPI'S Costs

2013



2014



- Events
- Summer party
- Eventmaker evenings
- Annual meeting
- Admin
- New www, logo and pins
- Board
- Other mixed



The annual account 2014

All payments and transactions are performed according to SWP procedures and some agreed deviations.

The annual accounts are revised by Peggy Sørensen who is appointed by SWP management.

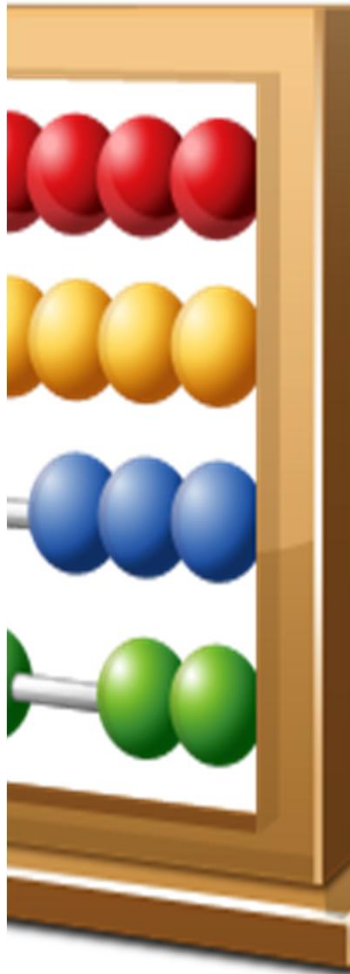
The annual accounts has been approved by the board of Møllebanden.

Cash balance – no accruals, no assets, no liabilities.



The annual account 2014

Revenue	2014	2013	2012	2011
Membership fee (members/SWP)	3.807.073	3.569.608	3.291.120	2.966.902
Miscellaneous	22.015	283.182	6.694	22.285
Total revenue:	3.829.088	3.852.790	3.297.814	2.989.187



The annual account 2014

Expenses	2014	2013	2012	2011
Events	2.612.662	2.528.852	2.711.089	1.680.955
Marketing+www	172.478	452.820	127.020	164.443
Administration	760.699	1.136.605	957.846	340.717
Annual meeting	34.948	69.514	59.360	41.511
Total expenses:	3.580.787	4.187.791	3.855.313	2.227.626



The annual account 2014

Result 2014	
Revenue	3.829.088
Expenses	3.580.787
Result 2014	248.301

Budget 2014	
Revenue	3.780.000
Expenses	4.140.276
Budget-result 2014 (deficit!):	-360.276



The annual account 2014

Equity	
Beginning of 2014	360.276
Buffer	400.000
Result 2014	248.301
Balance end of 2014	1.008.576



The annual account 2014

Questions?

The board of Møllebanden recommends the annual report is approved!



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Incomming suggestions

1: Familiemedlemsskab

Mulighed for at vælge mellem at være single medlem eller hele familien som medlem. Single medlem kan ikke tilmelde partner / Familie medlem medbringer partner til samme pris som andre medlemmer.

Uanset om partner er ansat ved Siemens eller ej. (ikke alle firmaer har personaleforeninger) Familie medlem betaler dobbelt kontingent ift single medlem. Par hvor begge er ansat hos Siemens får også Familie medlemsskab. Hvis partner ikke er ansat ved Siemens kan denne ikke deltage i events alene.

Michelle Lynnerup

YES / NO



Incomming suggestions

2: Substitut for partner

Mulighed for ved UDVALGTE FAMILIE EVENTS at tage en anden voksen med ISTEDET FOR partner, såfremt denne er forhindret i at deltage.

Er man tilmeldt Møllebanden uden partner, kan man ikke tage en med. Hvis begge er medlem af Møllebanden, skal den ene være forhindret for at den anden kan tage en hjælper med.

Michelle Lynnerup

YES / NO



Incomming suggestions

3: Børnebørn

få lov til at tage børnebørn med til event, da der er mange event, vi lidt oppe i årene ,som er så heldige at have børnebørn ikke kan deltage i.

Da det kun er for egne børn der kan deltage i så som biograf turer, Lalandia, rosa fra roladegade og cirkus. Bare for at nævne nogle. Det kunne jeg godt tænke mig at tage mine børnebørn med til. Man kunne sætte max 2 børn per event måske. Vi betaler da på lige fod alle.

Mary Jette Nielsen

YES / NO



Incomming suggestions

4: Venteliste

Når der opstår venteliste til et event jeg vil foreslå ventelisten bliver prioriteret efter først til mølle princippet, efter hvad jeg har forstået er det ikke tilfældet i dag.

Christian Moesgaard

YES / NO



Incomming suggestions

5: Webshop udvalg

Jeg kunne godt tænke mig der bliver gjort mulige at de personer der er godt bygget XXXL-XXXXL os har mulighed for at købe tøj i Web shoppen med rabat det kan man ikke som det er lige pt anden man betaler fuld pris

Michael Boxall

YES / NO



Incomming suggestions

6: Firma idræt - **WITHDRAWN**

Definer hvad der i Siemens er Firmaidræt, hvilke firmaturneringer i hvilke sportsgrene. Vi foreslår som minimum Brande Old Boys firmafodbold turnering og Brande Skytteforenings Firmaskydning. (Få defineret SWP holdning til og vilkår for medarbejder deltagelse i firmaturneringer.

- Deltagere skal ikke betale for at deltage.
- Virksomheden bidrager som minimum hvad der tidligere har været tradition for gennem årene. For eftertiden sættes et beløb pr hold efter aftale med Siemens Wind Power ledelse som bidrag til festlighederne.

Anders Peder Marinus Fenger

YES / NO



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Budget 2015

Revenue	
Membership fee (12 * 3.200 * 105)	4.032.000
Total Revenue	4.032.000

Budget 2015

Expenses	
Events	3.182.656
Administration	1.187.920
Marketing/www	120.000
Annual General meeting	120.000
Training	30.000
Total expenses:	4.640.576

Budget 2015

Result	
Total revenue	4.032.000
Total expenses	4.640.576
Result 2014 (deficit!):	-608.576
Balance/equity end of 2014	400.000

Questions?

The board of Møllebanden recommends that the budget for 2015 is approved!

Annual fee

The Board of Møllebanden recommends we keep the annual membership fee in 2015 at

35 DKK per Month.

SWP has approved to pay in 2015

70 DKK per member per month

Questions?



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Election 2015

The Board:

Lars Roi Hansen
Lasse Uldum Nielsen
Dong Weizhi
Dorthe Dyreholt Kristensen
Thomas Aarhus
Jonas Bernt Kramer
Trine Vorm Nissen

Substitutes

1st – Anders Bay Pedersen
2nd –

Eligible:

- 1 year left of term
- 1 year left of term
- 1 year left of term
- 1 year left of term
- Seat up for election
- Seat up for election
- Seat up for election

Substitutes

- Seat up for election
- Seat up for election





Election 2015

Anyone who wants run for the board of Møllebanden?



3 members are to be elected for the Board
(3 members for the board and 2 substitute)

Number of names = 3



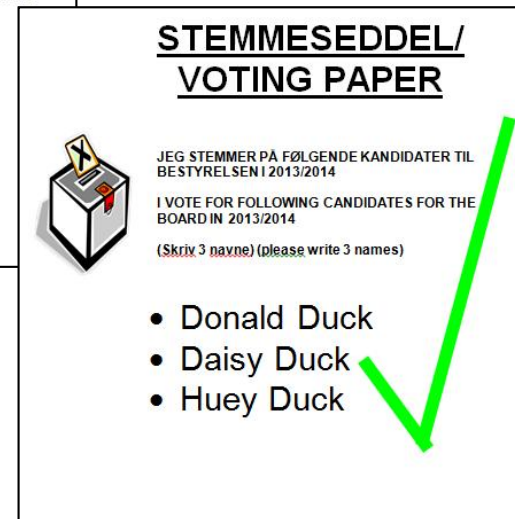
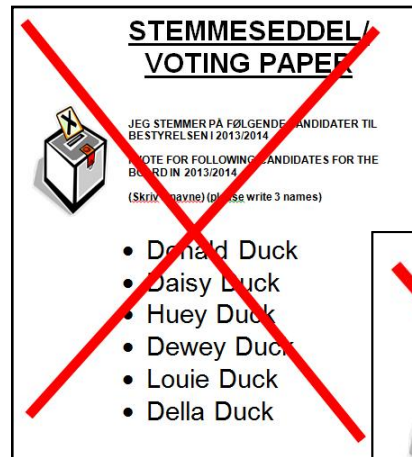
Only voting paper with the exact same amount of names as you can vote for, will be valid. Voting paper with less or more name will be invalid.

KUN stemmesedler med præcis det antal navne som er på valg kan godkendes. Stemmesedler med færre eller flere navne vil blive erklæret ugyldige.



The names with the 3 highest score are going into the board. The last to names are respectively 1. and 2. substitute.

Election 2015



Election 2015

Candidates for the board

1. Joseph E. Berg - 68
2. Lone E. Holm - 67
3. Anders Peder Marinus Fenger - 42
4. Henrik Dalgaard - 35
5. Allan Skærbæk - 18
- 6.



Lone Elisabet Holm

Jeg startede personaleforeninge for funktionærer i Aalborg i 2003, og senere fik vi alle de timelønnede med over i denne foreningen. Jeg var formand i foreningen i flere år, og vi havde inden mit stop ved SWP i feb. 2009 omk. 800 medlemmer

Jeg har altid været engagenmeret i foreningslivet, jeg har været formand i en idrætsforening i 2 år, været kampfordel i en fodboldklub i 1,5 år, deltaget som frivillig i et hav af arrangementer samt været Security ved store koncerter i Aalborg, så at gøre en ekstra indsats er blot en almindelig del af mit liv.



Election 2015

VOTE FOR THE BOARD 2015:

(REMEMBER TO WRITE 3 NAMES)



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Tonights entertainment

