

Minutes of meeting

Annual General Meeting

27 February 2014

Remisen, Brande

Place: Remisen, Brande

Agenda

16.30 Welcome
16.35 Choose chairperson + 3 vote counters
16:40 Annual report from the chairman
17.00 Møllebanden KPIs by vice chairman
17.15 Webpage
17.30 The annual account for 2013
17.40 Incoming suggestions
18.00 Budget 2014 and annual fee
18.10 Election 2014
18.40 Election of accountant
18.45 A.o.b.
19.00 Dinner
19.55 Result of election 2014
20.00 Entertainment

Initiation of the Annual General Meeting

- Lars Rahbæk is elected as Chairman of the meeting
- Does the Annual General Meeting comply with the Articles of Association? Yes
- Election of vote counters: Allan Bilberg, Gitte and Heidi

Annual report

- The Chairman's annual report by Chairman Dorthe Dyreholt Kristensen.
- Key points from the board through 2013
- Highlights of the year
- The constitution of the board
- New Møllebanden logo
- Administration
- New webpage
- Approved suggestions 2013 – Update
- Event maker visibility at events

- Møllebanden sportswear web shop
→ See appendix
- MB values by Vice Chairman Jonas Kramer → See appendix
- Q. Is the Board of Directors satisfied with the level of attendance at this evening's Annual General Meeting?
 - o Yes and no. The Board of Directors has attempted to market the evening based partly on the input from last year's questionnaire at the Annual General Meeting but would be pleased to receive suggested improvements.
 - o One guest believed more marketing is required.
 - o Trine W. Nissen: We are in Jutland – if people are not satisfied then they must take action themselves. The fact that they have not attended is not necessarily negative.
 - o One guest thinks that many people are unaware of what an annual general meeting is.
 - o Anja Norn: By far the majority know what an annual general meeting is but there are simply too many of them this week!

Accounts by Olav Langdahl

- All payments and transactions are performed according to SWP procedures and some agreed deviations.
- The annual accounts are revised by Peggy Sørensen who is appointed by SWP management.
- The annual accounts have been approved by the board of Møllebanden.
- Cash balance – no accruals, no assets and no liabilities.
- Q. Anja Norn: Snurretoppen, wasn't that money that should be set aside?
DDK: Nothing has been submitted in writing.
- The accounts are approved by the meeting.

Proposals submitted:

- Peder Fenger:
- Due to the differences in accessing the registration of events between blue color and white color, this request is raised with a start from April 1st, 2014. From 01.04.2014 all future events will first be made open for registration once a week, on either Friday 4.30pm or Saturday at 10 am.
- This would give all the same opportunity to sign up for an event. Today members working on a laptop during the day has an advantage, that they will have the possibility to know when an event is online immediately. This will give them the possibility to register right away. This is a possibility that eg. the productions workers does not have,

since they do not have access to a laptop during work, and have to wait until they come home.

- It will be up to the new board to decide if it has to be on Friday at 4.30 pm or Saturday at 10am the events will go online.
- This request is to ensure all the same conditions for registering.
 - o Q. and comments on the proposals: Will you be able to see the events to be posted online on Friday on the website in advance?
 - o May white collar workers register during working hours? Blue collar workers may not.
 - o White collar workers do not always have the opportunity to be ready at the keyboard at a given time to register for an event.
 - o Bear in mind that event makers cannot always hold tickets for a long time if several days must pass before an event is posted online.
 - o Can there be a draw for popular events?
 - o Popular events must be advertised.
 - o Proposal: Registration should be opened every day at 5.00 pm.
 - o Voting on Peder's proposals: rejected by the meeting.

- Proposals by Heidi Povlsen:
- This request is to change the rules, so that you are not only allowed to bring a partner, but also a guest. In this way it will become fair for the ones who do not have a partner, meaning eg. divorced, not married and single person also can bring a guest, and still be a part of the fellowship.
- According to Møllebanden and Siemens management, they want the members to meet in their free time to get to know each other, and in some cases there close ones. But not for everyone the close ones are a partner, so they deselect to participate, because they do not want to attend alone, when their colleagues are bringing a partner.
 - o Q. and comments on the proposals: A staff association is for the inner circle of a company.
 - o Foreigners have no family here and would therefore like to invite a friend instead.
 - o Can a partner's ticket be exchanged for a ticket for another guest?
 - o It is a shame that grandchildren are not allowed to participate in other events than the Christmas train to Tivoli.
 - o Carsten Ejsing: MB is designed to strengthen team spirit between colleagues.
 - o It will be difficult to manage if it is opened up to other people.
 - o Anders B. Petersen: For example, if both partners in a couple work at SWP and take a friend with them to the same event, 50 tickets would go very quickly and not many participants would be from SWP.
 - o There are 3,019 members – we need clear guidelines but the Articles of Association can accommodate a change if necessary.
 - o The Board of Directors will consider the idea.

- o The meeting votes against the proposal.

Budget for the year ahead

- The budget is approved by the meeting.
- Q. regarding MB's feature for the Christmas lunch and thereby a budget of DKK 100,000. Are we sure an event at the Christmas lunch will attract more members?
 - o No we are not, but it is a good signal to the management that they have our backing.
- Accountant: Anyone at the general meeting who will stand for this position?
 - o No. The person chosen by SWP will therefore continue as before.

Election to the board:

The Board Feb 2013:

Kim Nybo Nielsen

Anja Norm Ernst

Jonas Bernt Kramer

Dorthe Dyreholt Kristensen

Allan Spicker

Thomas Aarhus

Tina Egedal

Substitutes

1st – Olav Langdahl

2nd – Anders Peder Fenger

3rd – Anders Bay Pedersen

4th – Benjamin Kjærsgaard

The Board now:

Olav Langdahl

Anders Peder Fenger

Jonas Bernt Kramer

Dorthe Dyreholt Kristensen

Allan Spicker

Thomas Aarhus

*Vacant***

Substitutes

1st – Anders Bay Pedersen

2nd – Benjamin Kjærsgaard

***As Tina Egedal has vacated her seat on the board, this will be filled with the 1st substitute for the remaining of the seats term (1 year) and will be up for election again in 2015.*

Candidates for the board

- 1. Dorthe Dyreholt Kristensen*
- 2. Lars Roi Hansen*
- 3. Dong Weizhi*
- 4. Anders Bay Petersen*
- 5. Trine Worm Nissen*
- 6. Lasse Uldum Nielsen*

Result of election of 2014

- 1. 58 votes – Lars Roi Hansen*
- 2. 54 votes - Dong Weizhi*
- 3. 53 votes – Dorthe Dyreholt Kristensen*
- 4. 49 votes – Lasse Uldum Nielsen*
- 5. 1. Substitute – 32 votes – Trine Worm Nissen (will take over after Tina Egedal)*
- 6. 2. Substitute – 30 votes – Anders Bay Petersen*

General questions:

- Anja Norn: Many events are cancelled. What has the Board of Directors thought of doing about this?
 - o Thomas Aa.: We must be wide-ranging. Things must be tried out.
 - o We attempt to check whether events coincide too much on the same dates.
 - o We must try to facilitate voluntary work.
- Can a database of company contacts be created?
 - o Business clubs: tickets at a reduced price.
- Is anything ever bought in advance?
 - o As a rule, no because we do not wish to be liable for something we are not sure we can sell.
- Social Committee: Can we have more money for the summer party?
- It seems rather random whether new people get to know MB. We are all ambassadors for the association.
- Peder Fenger would like to offer to help any event makers who need it.
- Can the money from sold IT equipment be diverted to the production instead so that MB's website can be more easily accessed?
- This would give a sense of security and impression that the Board of Directors is professional and has things under control.
- Can we get DIKTA to translate on the website?

Meeting Chairman Lars Rahbek