

Minutes of Møllebanden's Annual General Meeting Thursday, February 5, 2015

Location: Remisen, Brande, 4:30pm

Participants: 90 attendees

Agenda cf. by-laws:

1. Election of meeting chair
2. Appointment of vote counters
3. Presentation of Chairperson's Report (by Dorthe Dyreholt, chairperson)
4. Presentation of KPIs
5. Website
6. Presentation and approval of the annual accounts (by Lasse Uldum Nielsen, treasurer)
7. Submitted proposals
8. Presentation and approval of 2015 budget and setting of membership fee
9. Election of Executive Committee and alternates 2015/2016
10. Election of accountant
11. Other business
12. Report of election results

Minutes of Annual General Meeting

Trine Worm Nissen, vice-chair, welcomed everyone to Møllebanden's Annual General Meeting.

1:

Lars Rahbek was elected meeting chair after nomination by the Executive Committee.

Lars thanked the attendees for electing him and declared that the Annual General Meeting was lawfully convened and quorate.

The Annual General Meeting took place in Danish. An external interpreter was reserved, but nobody in attendance wanted translation.

2:

3 vote counters volunteered and were approved by the attendees.

3:

- The chairperson's report by Chairperson Dorthe Dyreholt
- Highlights from the Executive Committee in 2014
- Highlights from 2014
- Status – administration
- Follow-up on Møllebanden's rules and by-laws

- Promotion of events in collaboration with Siemens
- News – website
- ➔ See annex

4:

Review of KPIs – MB values by Vice-chair Trine Worm Nissen

What values does Møllebanden contribute to SWP staff / members?

- Integration of international staff
- Opportunity to form new friendships
- Opportunity to meet colleagues outside the office and normal working hours
- Involve your partner and children at family events
- Offers interesting and alternative opportunities outside the office
- A community where you can talk about daily life

What values does Møllebanden contribute to SWP as a company?

- Employee satisfaction
- Unique branding of Siemens Wind Power
- Low costs, high value because Møllebanden is based on volunteer work
- Sales argument for potential new employees

Membership status 2014: 3,137 members

No. of events 2014: 210 events

No. of event makers 2014: 166

Comments from attendees:

Praise for the new website; application process is shorter and less complicated.

Statement of fact. There is an increase in number of family events, but that is a reflection of the activities of the event makers.

5:

Chairperson Dorthe Dyreholt reviewed some of the news from the website.

What should you do if you receive a new payment card?

How do you remove yourself from a waiting list?

Is your partner also a Siemens employee and member of Møllebanden?

Comments from attendees:

When a member has signed up his/her partner who is also a member of Møllebanden, the partner is unable to see the events on his/her own event site. The Executive Committee is aware of this issue and the committee wants the error fixed.

Will it be possible to save card info?

- The Executive Committee will consider the proposal and explore the options.

A member asked when event makers could expect to receive the results of the evaluation of the event they organized.

- The Executive Board wants to implement feedback for event makers, but this change has not yet been defined and approved.

6:

Treasurer Lasse Uldum Nielsen presented the annual accounts:

Peggy Sørensen is the appointed auditor for Siemens.

Both Peggy and Møllebanden's Executive Committee approved the accounts.

The annual accounts were approved.

7:

(1) Family membership

Opportunity to choose between a single membership or a family membership. Single members may not register partners / Family members may bring partners for the same price as other members.

Regardless of whether the partner is a Siemens employee or not. (Not all companies have staff associations) Family members pay double membership fees compared to single members. Family membership also includes couples where both are Siemens employees. If your partner is not a Siemens employee, he/she may not attend events alone.

Proposal was presented by Michelle Lynnerup.

Proposal was rejected by a majority show of hands.

(2) Substitute for partner

The option of bringing another adult INSTEAD of your partner to SELECTED FAMILY EVENTS if he/she is prevented from attending.

If you are a member of Møllebanden without a partner, you may not bring your partner to events. If both are members of Møllebanden, one partner must be prevented from attending an event before the other may bring a helper.

Proposal was presented by Michelle Lynnerup.

Proposal was rejected by a majority show of hands.

(3) Grandchildren

Option to bring grandchildren to events as there are many events which those of us who are older and lucky enough to have grandchildren can't participate in, such as cinema, Lalandia visits, "Rosa fra Rouladegade" and circus, just to name a few of the events I would like to bring my grandchildren to. There could be a set max. of 2 children per event and we could pay on equal terms with everyone else.

Proposal was submitted by Mary Jette Nielsen.

Proposal was rejected by a majority show of hands.

(4) Waiting list

When there is a waiting list for an event, I suggest that the waiting list be prioritized according to the principle of first come, first served. It is my understanding that this is not the case today.

The proposal was submitted by Christian Moesgaard.

The proposal was passed by a majority show of hands.

(5) Webshop committee - Michael Boxall

It would be nice if people who are heavysized, XXXL-XXXXL, could also buy clothing on the webshop with a discount. That is not currently possible and we have to pay full price.

The proposal was submitted by Michael Boxall

The proposal was passed by a majority show of hands.

(6) Company sport

This proposal was withdrawn.

8:

The budget for 2015 was presented.

Comments from attendees:

It was observed that this year's Annual General Meeting has a budget that is three times higher than the previous year.

This was because the Executive Committee decided to spend more money on entertainment and food. Furthermore, it is only a budget and not the final costs, because there are fewer in attendance than were calculated in the budget.

It was requested that the budget for events be itemized with the following items:

- Member-only events
- Member/partner events
- Family events

The Executive Committee will consider the proposal.

The budget was then approved.

The membership fee was proposed and passed unchanged at DKK 35 per month.

9:

Election of 3 Executive Committee members and 2 alternates.

The meeting chair informed about the election and that the 3 Executive Committee members were not seeking re-election.

5 members nominated themselves:

- Joseph E. Berg
- Lone Elisabet Holm
- Anders Peder Marinus Fenger
- Henrik Dalgaard Jensen
- Allan Skjærbæk

The guidelines for the election were reviewed and the candidates introduced themselves briefly. Lone Elisabet Holm was not physically present due to Siemens work. She was introduced via a PowerPoint presentation.

The ballots were distributed and the votes subsequently collected. The election was anonymous.

10:

Appointment of auditor.

Siemens Wind Power has appointed Peggy Sørensen as auditor.

Møllebanden may appoint an internal auditor if it is desired or deemed necessary.

There was no desire for an internal audit.

11:

Other business

Comments from attendees:

Members who work the night shift cannot attend the Annual General Meeting. Is it possible to hold it on a weekend?

Response from the Executive Committee: It is difficult to find a time when everyone can attend. The time was chosen based on the highest possible attendance. The Executive Committee believes that attendance will be lower if the meeting is held on a weekend.

When people from production get off work, the events are already sold out before they get home.

How quickly does an event get sold out?

Response from the Executive Committee: We are awaiting statistics and the Executive Committee will then assess any initiatives.

Are events posted online at specific times?

The meeting chair observed that events are posted online during working hours, in evenings and on weekends.

What is the Executive Board's stance on events that are the same in different cities, for instance Min søsters børn (Ikast and Herning) ?

Response from the Executive Committee: It isn't up to the Executive Committee to decide where events take place, that is decided solely by the event makers.

Executive Board / Admin. We don't know beforehand which events will be applied for. They are processed in the order in which they are submitted.

It was also noted that it isn't possible to move one's registration, for instance from Min søsters børn in Ikast to Min søsters børn in Herning.

An MB purchase is binding, and even though the registration deadline has not yet passed and the event organizer is only accountable for the number of tickets that have been sold by the registration deadline, these changes would result in additional administration and thus increased administration costs.

It was proposed that a text message/SMS could be issued when a new event is posted.

Response from the Executive Committee: The Executive Board informed that in connection with designing the new website, they collected a price quote on an SMS service.

The price for this service was in the range of DKK 150,000-200,000 per year. For this reason, they did not go with that solution.

The Executive Committee will consider the proposal and explore the options.

There was a wish not to plan events around the date for Møllebandens summer party.

This was noted by Admin.

Is there a max. for how much an event may cost?

Response from the Executive Committee: No, but there is a limit to the size of the subsidy.

Proposal for a mentor program where experienced event makers help new event makers to get started.

Comments from the Executive Committee: Event organizer workshops have been held in the past to help potential event makers learn the ropes.

Møllebanden has previously had event groups, but they no longer exist.

There was generally a positive debate about this and that and the atmosphere was pleasant.

Nobody else wanted the floor.

12:

The following members were elected to the Executive Committee for 2015:

- Joseph E. Berg – 68 votes
- Lone Elisabet Holm – 67 votes
- Anders Peder Marinus Fenger – 42 votes

The following were elected as substitutes for 2015:

- Henrik Dalgaard Jensen – 35 votes
- Allan Skjærbæk – 18 votes

The meeting chair thanked everyone for their good order.
The Annual General Meeting was then declared closed.

Afterwards, attendees enjoyed a delicious three-course menu from Zink & Munday followed by entertainment by Arne Nielsson.