

Minutes of Møllebanden's Annual General Meeting Thursday, 11 February 2016

Location: Remisen, Brande 4:30 p.m.

Participants: 74 attendees

Agenda cf. by-laws:

1. Election of a chairman of the meeting
2. Appointment of vote counters
3. Vote to change the Articles of Association together with Vingesuset through livemeeting
4. Presentation of the chairman's report by chairman Lone Elisabet Holm
5. Presentation of KPI's
6. Presentation and approval of financial statements by the treasurer Lasse Uldum Nielsen
7. Proposals received
8. Presentation of approval of budget for 2016 and approval of membership fee
9. Election of members of the executive committee and alternates for 2016/2017
10. Appointment of auditor
11. Other business
12. Declaration of the poll

Minutes of the annual general meeting:

Chairman Lone Elisabet Holm welcomed everyone to Møllebanden's Annual General Meeting.

1:

Lars Rahbek was elected chairman of the meeting after nomination by the Executive Committee. Lars thanked the attendees for electing him and declared that the Annual General Meeting was lawfully convened and quorate.

The Annual General Meeting took place in Danish.

2:

3 vote counters volunteered and were approved by the attendees.

3:

Vote to change the Articles of Association together with Vingesuset through livemeeting

Vote to change the Articles of Association:

Our organization has changed quite a bit since the staff association was founded. Among other things all Siemens employees on our locations are no longer employed by Wind Power even if they work at a Wind Power location.

With the current articles this means that Siemens A/S employees at a Siemens location may not run for the Executive Committee. We therefore propose the following change to the Articles of Association (in bold black writing below).

The change has been pre-approved by the two executive committees and the Siemens Wind Power management. But the Annual General Meeting must approve it to make the change of the Articles of Association valid.

All members can be nominated as candidates for the division executive committees. However, candidates can only be nominated for election for the division executive committee of which they are a member. Equally, candidates can only be nominated if they are employed with Siemens Wind Power A/S or Siemens A/S (only employees that work regularly at a Siemens Wind Power location) on the election date and are not aware of their resignation from the enterprise within the coming election period.

The proposal was carried by a large majority of the attendees in Brande and approved by all 6 attendees in Aalborg.

4:

The chairman's report by chairman Lone Elisabet Holm

- Highlights from 2015
- Status – administration
- Follow-up on Møllebanden's rules and articles of association

⇒ See the chairman's report

5:

Review of KPIs – MB values by executive committee member Lars Roi Hansen

What values does Møllebanden contribute to SWP staff / members?

- Integration of international staff
- Opportunity to form new friendships
- Opportunity to meet colleagues outside the office and normal working hours
- Involve your partner and children at family events
- Offers interesting and alternative opportunities outside the office
- A community where you can talk about daily life

What values does Møllebanden contribute to SWP as a company?

- Employee satisfaction
- Unique branding of Siemens Wind Power
- Low costs, high value because Møllebanden is based on volunteer work
- Sales argument for potential new employees

Membership status 2015: 3280 members

No. of events 2015: 214

No. of event organizers 2015: 161

Comments from attendees:

- How many members are non-Danish?
The Executive Committee and the administration could not provide this number on the spot.
- Who could be defined as "family" in case of foreign members?
There is no difference. A member's closest family is called partner (boyfriend/girlfriend, spouse or partner) and own children (incl. stepchildren).

6:

Treasurer Lasse Uldum Nielsen presented the annual accounts:

The attendees were informed about outstanding payments of membership fees.

In 2015 we did not receive the budgeted income from our members.

We are currently looking into the extent and are working to ensure that it will not happen in the future. A number of processes have been implemented to ensure that Møllebanden will receive the payments that we are entitled to.

Comment from the audience:

Is it possible to reduce the administration costs (office expenses)?

Response from the Executive Committee: The office expenses cannot be changed as they are determined by Siemens and the costs are the same as what is paid by other departments for each employee to cover heating, electricity, rent, IT support, office supplies etc.

Irene Jespersen is the appointed auditor for Siemens.

Both Irene and Møllebanden's Executive Committee approved the accounts.

The annual accounts were approved by those in attendance.

7:

Full cost price

When you sign up for an event it is final. That means that you must participate (or have another member participate for you) in that event as the price is based on the presumption that participants pay and show up. Remember, that the profits are for social purposes. We know that at many events members call in saying that they can't participate or find someone else on the waiting list to take over. In that case they have to pay the member price of the event. But shouldn't it be the actual cost price? I don't think the subsidy from Møllebanden should be given if you cannot participate. When you signed up it was final and I don't think Møllebanden's money should be squandered just because you can't/won't participate after all

The proposal was submitted by Thomas Aarhus.

Proposal was rejected by a majority show of hands.

Comments from attendees:

- Could you make a statistic showing how many members cancel their attendance in the various events?

Response from admin: Yes, it should be possible. However, it requires that all event makers report back after each event which is not the case today.

- Request that members delete themselves from the waiting list if they no longer wish to participate.
- Proposal for a "tickets for sale" page on the homepage.
Response from admin: This proposal and improvement has already been implemented.

8:

The budget for 2016 was presented.

Comments from attendees:

A member noted that the budget was unequally distributed as too much of the budget is spent on things other than events.

Which item in the budget is event maker night related to?

Response from the Executive Committee: Event maker night is related to the overall event budget.

Admin. announced that currently 110 events have already been approved and planned for 2016.

The budget was then approved.

The membership fee was proposed and adopted unchanged at DKK 35.00 per month.

9:

Election of 4 Executive Committee members and 2 alternates.

The chairman of the meeting informed about the election and that the 3 Executive Committee members were not seeking re-election, only Henrik Dalgaard Jensen would accept re-election.

Executive committee member Peder Fenger briefed about the work in the Executive Committee.

6 members nominated themselves:

- Allan Skjærbæk
- Heidi Ann Povlsen
- Henrik Dalgaard Jensen
- Jihen Amor
- Michelle Lynnerup
- Taus Wind-Larsen

The guidelines for the election were reviewed and the candidates introduced themselves briefly.

The ballots were distributed and the votes subsequently collected. The election was anonymous.

10:

Appointment of auditor.

Siemens Wind Power has appointed Irene Jespersen as auditor.

Møllebanden may appoint an internal auditor if it is desired or deemed necessary.

Tina Byskov was appointed internal auditor of Møllebanden.

11:

Other business

Comments from attendees:

- A wish for event makers to present themselves.
Perhaps you could make a short presentation of yourselves at events only for members?
- Which events are cancelled at the moment?
Response from admin: Mostly events that involves physical activity.

- Proposal that the financial statements be made public to members before the annual general meeting.
The Executive Committee will consider the proposal.
- The event overview on the homepage is confusing. A member proposes that events that have been cancelled or are fully booked should be removed.
Response from admin: There is already a functionality to use filters and only see events that are available.

A concluding remark from chairman Lone Elisabet Holm:

No more event applications for Q1 will be accepted.

Møllebanden's revenue comes each month throughout the year and we have already approved and planned many events for Q1.

The executive committee is also considering not accepting more applications for Q2.

There was generally a positive debate about this and that and the atmosphere was pleasant.

Nobody else wanted the floor.

12:

The following members were elected to the Executive Committee for 2016:

- Henrik Dalgaard Jensen – 59 votes
- Heidi Ann Povlsen – 53 votes
- Taus Wind-Larsen – 53 votes
- Allan Skjærbæk – 41 votes

The following were elected as alternates for 2016:

- Jihen Amor – 33 votes
- Michelle Lynnerup – 29 votes

The chairman of the meeting thanked everyone for their good order.
The Annual General Meeting was then declared closed.

After that there was a lottery with 2 prizes and dinner for all.

The winner of a gift voucher for VejleFjord was Peter Hansen.

The winner of a gift voucher for MCH was Ingolf Lund.