



SIEMENS



Generalforsamling 2016

Annual General Meeting 2016



Agenda

- 16.30 Welcome
- 16.35 Choose chairperson + 3 vote counters
- 16:40 Changes to the Articles of Association
- 17.00 Annual report from the chairman
- 17.15 Møllebanden KPIs
- 17.30 The annual account for 2015
- 17.40 Incoming suggestions
- 18.00 Budget 2016 and annual fee
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- 18.40 Election of accountant
- 18.45 A.o.b.
- 19.00 Result of election 2016
- 19.10 Dinner
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Changes to the Articles of Association

Ethvert medlem kan lade sig opstille som kandidat til afdelingsbestyrelserne. Dog kan man kun opstilles til den afdelingsbestyrelse, hvori man er medlem. Kandidaten kan ligeledes kun opstilles, såfremt kandidaten er ansat hos Siemens Wind Power A/S, eller Siemens A/S (kun ansatte der har deres faste gang på en Siemens Wind Power lokation) på valgdagen og ikke er vidende om sin fratrædelse fra virksomheden indenfor den kommende valgperiode.



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The annual report

Highlights of the year

- The constitution of the board
- Looking at the administration
- Moral
- Rules of procedure



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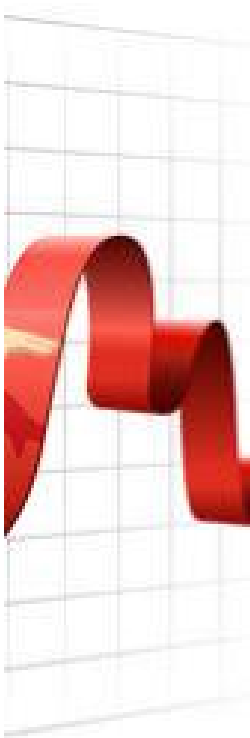
KPI'S Value in the organisation

Value for SWP employees / members

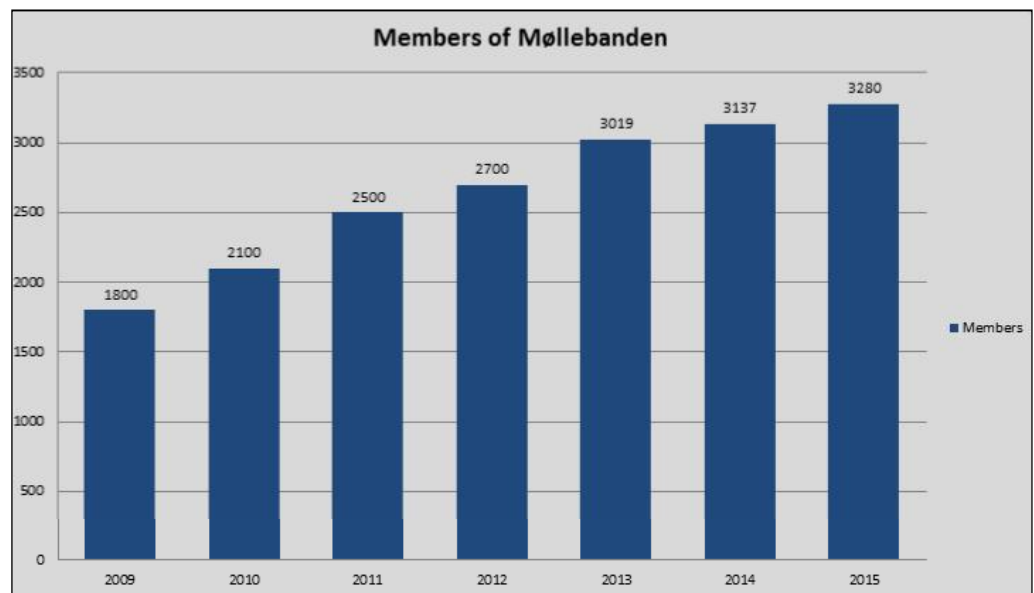
- Integration of foreigners
- Possibilities to create new friendships
- Can meet colleagues outside working hours and network
- Involvement of partner and children
- Provide exiting and alternative out of office experiences
- A shared community, which many talk about on a daily basis

Value for SWP as organization

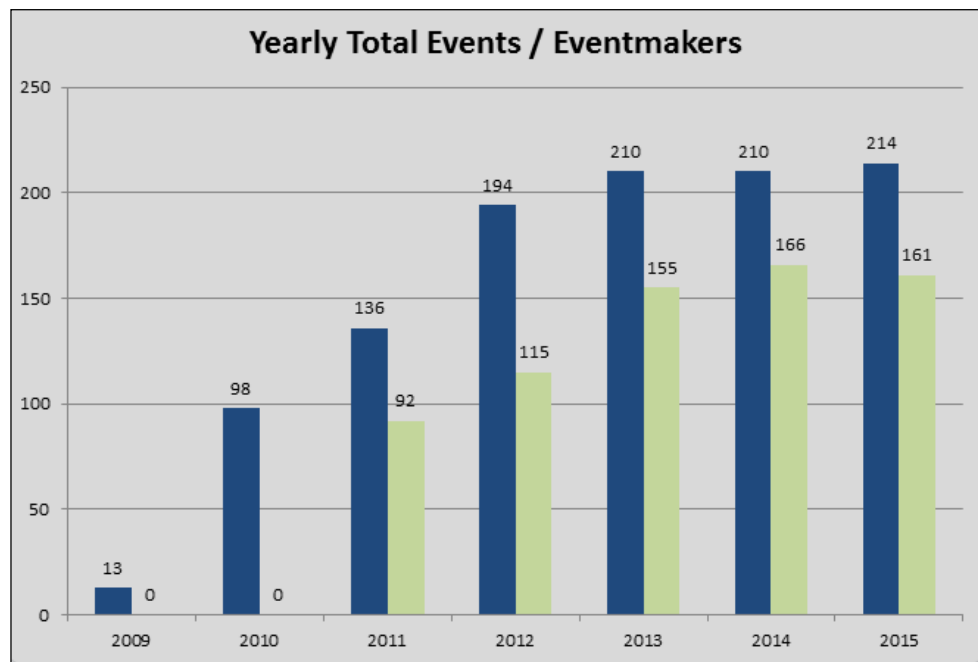
- Employee satisfaction
- Unique Branding of Siemens Wind Power
- Low cost high value as it is based on voluntariness
- Selling argument for new hires



KPI'S members status



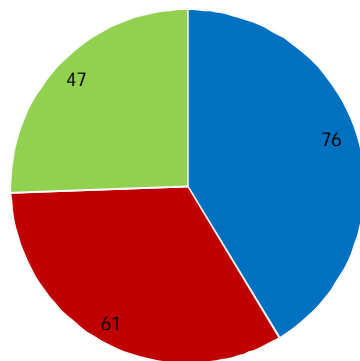
KPI'S event overview



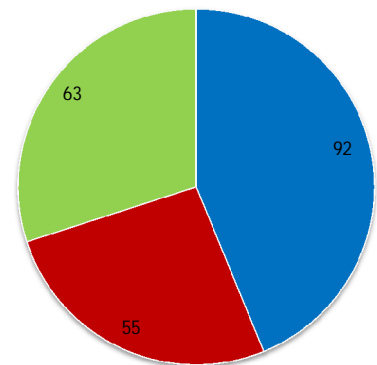


KPI'S event overview

2015



2014



■ Member
■ Partner
■ Family



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The annual account 2015

All payments and transactions are performed according to SWP procedures and some agreed deviations.

The annual accounts are revised by Irene Jespersen who is appointed by SWP management.

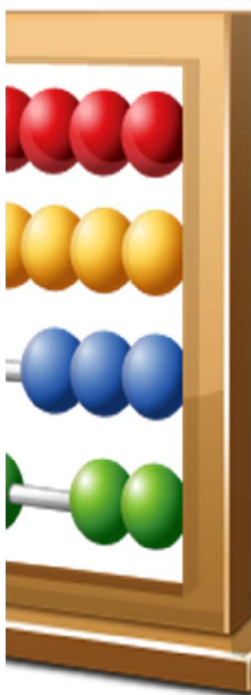
The annual accounts has been approved by the board of Møllebanden.

Cash balance – no accruals, no assets, no liabilities.



The annual account 2015

Revenue	2015	2014	2013	2012
Membership fee (members/SWP)	3.601.930	3.807.073	3.569.608	3.291.120
Miscellaneous	20.356	22.015	283.182	6694
Total revenue:	3.622.286	3.829.088	3.852.790	3.297.814



The annual account 2015

Expenses	2015	2014	2013	2012
Events	3.126.490	2.612.662	2.528.852	2.711.089
Marketing+www	69.299	172.478	452.820	127.020
Administration	938.147	760.699	1.136.605	957.846
Annual meeting	104.555	34.948	69.514	59.360
Total expenses:	4.283.491	3.580.787	4.187.791	3.855.313



The annual account 2015

Result 2015	
Revenue	3.622.286
Expenses	4.283.491
Result 2015	-661.205

Budget 2015	
Revenue	4.032.000
Expenses	4.640.576
Budget-result 2015 (deficit!):	-608.576



The annual account 2015

Equity	
Beginning of 2015	608.576
Buffer	400.000
Result 2015	-661.205
Balance end of 2015	347.371



The annual account 2015

Questions?

The board of Møllebanden recommends the annual report is approved!



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Incomming suggestions

Fuld kost pris

Når man melder sig til et event, så er det bindende. Dvs sige at man deltager (eller man kommer af med den til et andet medlem) til dette event, prisen er jo sat til at man deltager da tilskuddet jo er til det sociale.

Men ved, at ved mange events, er der medlemmer som ringer og siger de desværre ikke kan deltage eller kan finde en anden på ventelisten som kan overtage. Så er deres pris egenbetalingen.

Burde dette ikke være hele kostprisen? Vil da ikke mene mb's tilskud skal gives, fordi man ikke kan alligevel. Tilmeldingen var jo bindende, og mv's penge skal da ikke misbruges fordi man ikkelige kan/gider alligevel

When you register for an event, this is binding. This means that you participate (or hand over to another member) in this event. The price is set based on the members registered participate, hence the contribution is for the social part. But I know, at some events we have members calling stating they cannot participate, and could not find someone to take over. Then they still have to pay the member price. Should this not be the cost price instead? I do not think the contribution of Møllebanden should be given, because members cannot join anyway. Again the registration is binding and the money of Møllebande should not be misused due to the participant are not able to join anyway or do not want to join.

Thomas Århus

YES / NO



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Budget 2016

Revenue	
Membership fee (12 * 3.200 * 105)	4.032.000
Total Revenue	4.032.000



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Budget 2016

Expenses	
Events	2.411.451
Administration	1.222.920
Marketing/www	270.000
Annual General meeting	45.000
Training	30.000
Total expenses:	3.979.371



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Budget 2016

Result	
Total revenue	4.032.000
Total expenses	3.979.371
Result 2015 (deficit!):	52.629
Balance/equity end of 2016	400.000

Questions?

The board of Møllebanden recommends that the budget for 2016 is approved!



Annual fee

The Board of Møllebanden recommends we keep the annual membership fee in 2016 at

35 DKK per Month.

SWP has approved to pay in 2016

70 DKK per member per month

Questions?



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Task in the board

- Approve all event applications
- Participate in tasks like update contribution guide and update webpage
- Solve conflicts between members and the board
- Managers for the coordinators
- Approve all invoices and budget
- Development of Møllebanden in general
- Link between SWP and Møllebanden
- Participate in monthly board meetings



Election 2016



The Board:

*Lone Elisabet Holm
Joseph Berg
Peder Fenger
Lars Roi Hansen
Lasse Uldum Nielsen
Henrik Dalgaard Jensen
Dorthe Dyreholt Kristensen*

Eligible:

- 1 year left of term
- 1 year left of term
- 1 year left of term
- Seat up for election
- Seat up for election
- On re-election
- Seat up for election



Substitutes

*1st – Allan Skjærbæk
2nd –*

Substitutes

- Seat up for election
- Seat up for election





Election 2016

Anyone who wants run for the board of Møllebanden?



4 members are to be elected for the Board
(4 members for the board and 2 substitute)

Number of names = 4



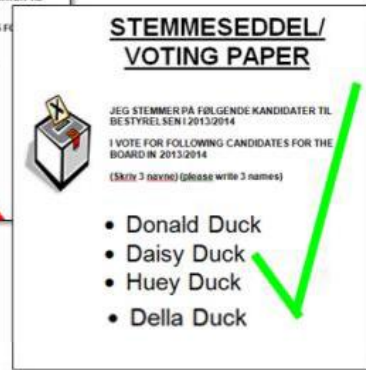
Only voting paper with the exact same amount of names as you can vote for, will be valid. Voting paper with less or more name will be invalid.

KUN stemmesedler med præcis det antal navne som er på valg kan godkendes. Stemmesedler med færre eller flere navne vil blive erklæret ugyldige.



The names with the 4 highest score are going into the board. The last to names are respectively 1. and 2. substitute.

Election 2016





SIEMENS

Election 2016

Candidates for the board

1. Henrik Dalgaard Jensen – 59 stemmer
2. Michelle Lynnerup – 29 stemmer
3. Allan Skjærbæk – 41 stemmer
4. Heidi Ann Povlsen – 53 stemmer
5. Taus Wind-Larsen – 53 stemmer
6. Jihen Amor – 33 stemmer



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Election 2016

VOTE FOR THE BOARD 2016:

(REMEMBER TO WRITE 4 NAMES)



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