

## Minutes of Møllebanden's Annual General Meeting Thursday, 9th of February 2017

**Location:** Remisen, Brande 4:30 p.m.

**Participants:** 86 attendees

### Agenda cf. by-laws:

1. Election of a chairman of the meeting
2. Appointment of vote counters
3. Presentation of the chairman's report (by chairman Henrik Dalgaard Jensen)
4. Presentation of KPIs (by vice-chairman Taus Wind-Larsen)
5. Presentation and approval of financial statements (by chairman Henrik Dalgaard Jensen)
6. Presentation of approval of budget for 2017 and approval of membership fee
7. Election of members of the executive committee and alternates for 2017/2018
8. Appointment of auditor
9. A.o.b.
10. Declaration of voting's' results

### Minutes of the annual general meeting:

Chairman Henrik Dalgaard Jensen welcomed everyone to Møllebanden's Annual General Meeting.

#### 1:

Lars Rahbek was elected chairman of the meeting after nomination by the Executive Committee. Lars thanked the attendees for electing him and declared that the Annual General Meeting was lawfully convened and quorate.

Lars took us on a travel back in time in connection with Møllebanden's 10 years anniversary on 1st of February 2017 and showed invoices from the first events Møllebanden made, as well as the agenda of the meeting held in regards to the founding of Møllebanden. It was fun to see the development that happened in the past 10 years.

The Annual General Meeting was held in Danish.

#### 2:

3 vote counters volunteered and were approved by the attendees.

#### 3:

The chairman's report by chairman Henrik Dalgaard Jensen:

- Highlights from 2016
- Board of Møllebanden

- Status on members
- Cooperation with Siemens Management
- Møllebanden's homepage – updates on enhancements

⇒ See the chairman's report

**Comments from attendees:**

- Why is it only allowed to go on trips on a prolonged weekend? – when it is up to the single manager to decide if one can take vacation.  
Møllebanden's board has taken this discussion with Siemens management, who at first wished, that events could only be planned outside of normal working hours. But after a good dialogue with Siemens management, we reached an agreement on a more relaxed handling of trips to other countries.

**4:**

Review of KPIs – Møllebanden's values (by vice-chairman Taus Wind-Larsen)

**What values does Møllebanden contribute to SWP employees / members?**

- Integration of international employee
- Opportunity to form new friendships
- Opportunity to meet colleagues outside the office and normal working hours
- Involve your partner and children at family events
- Offers interesting and alternative opportunities outside the office
- A community where you can talk about daily life

**What values does Møllebanden contribute to SWP as a company?**

- Employee satisfaction
- Unique branding of Siemens Wind Power
- Low costs, high value because Møllebanden is based on volunteer work
- Sales argument for potential new employees

Membership status 2016: 3065 members

No. of events 2016: 168

No. of event makers 2016: 136

**Comments from attendees:**

- KPIs are used to evaluate how good one is at reaching targets. What is Møllebanden's target?  
Møllebanden doesn't have targets in regards to the KPIs shown at the General Meeting, but uses the KPIs in meetings with Siemens management.

**5:**

Treasurer Heidi Ann Povlsen was sick. The financial statement was instead presented by chairman Henrik Dalgaard Jensen and vice-chairman Taus Wind-Larsen:

In 2016 Møllebanden over recovered by DKK 484.973.

Part of the over recovery has among others been generated due to the membership clean-up started in spring 2016, which became necessary as there had been missing membership fees in 2015. In 2015 Møllebanden didn't receive the membership fees as per budget.

**Comments from attendees:**

- Would it be possible to present the financial statement in a more detailed way?  
Møllebanden's board has taken a note on this.
- Why are administration costs higher in 2016 compared to 2015?  
Among others due to fact that the SLA and hosting agreement with our IT provider only became effective in February 2016.
- There was the wish that the financial statement would be sent to the participating members before the General Meeting.  
Møllebanden's board will think about it.
- Further was there the wish that the PowerPoint presentation would be sent to the participating members before the General Meeting.  
Møllebanden's board will think about it.

If one wishes a version of Møllebanden's financial statement, this can be requested at Møllebanden's administration via [moellebanden.energy@siemens.com](mailto:moellebanden.energy@siemens.com).

Irene Jespersen is the appointed auditor for Siemens.  
Tina Byskov is the appointed auditor out of Møllebanden's members.  
Irene, Tina and Møllebanden's Executive Board approved the accounts.

The annual accounts were approved by those in attendance.

**6:**

The budget for 2017 was presented by Henrik Dalgaard Jensen and Taus Wind-Larsen.

**Comments from attendees:**

- What if Siemens stops the contribution to Møllebanden in connection to Gamesa or similar?  
Siemens has committed the contribution for 2017 as for now. Møllebanden's board does not know anything apart from that.
- There was a wish for a more detailed budget.  
Møllebanden's board takes the idea into consideration.
- Will the expenses for the Møllebanden office increase?  
We have investigated this in connection with the budgeting for 2017 and were told that the cost might come to change a little bit.

The budget has been approved hereafter.

The membership fee was proposed and adopted unchanged at DKK 35.00 per month.

**7:**

Election of 3 Møllebanden board members and 2 alternates.

The chairman of the meeting informed about the election and informed about that 1 board member, Michelle Lynnerup, would accept re-election.  
Møllebanden's board talked briefly about the work as board member.

6 members nominated themselves:

- Allan Bilberg
- Lone Jakobsen
- Michelle Lynnerup
- Nicolas Le Tallec
- Tabea Schadwinkel
- Xenia Laustén

The guidelines for the election were reviewed and the candidates introduced themselves briefly.

The ballots were distributed and the votes subsequently collected. The election was anonymous.

**8:**

Appointment of auditor.

Siemens Wind Power has appointed Irene Jespersen as auditor.

Møllebanden may appoint an internal auditor if it is desired or deemed necessary.

Tina Byskov was appointed internal auditor of Møllebanden.

**9:**

Any other business.

**Comments from attendees:**

- Why is the payment to be made by the members participating in an event only received 3 days before the event if Møllebanden's board had to close first and second quarter?  
Among others this is done as the participants list is constantly changing up to the date of the event. There are many members who wish to give their ticket to another member. On top of that earlier payments would require further enhancements and updating of the homepage.  
In 2016 there have been 5 to 6 events where we were forced to ask for the participant's payments after the deadline for signing up as there had to be made down payments for those events. But this causes a lot of additional work for the event maker in regards to manual updated of the participants' list, when people wanted to give their ticket to another member.
- Is it true that members have had occasionally to pay a deposit for some events?  
Yes, on the ski-tour participants had to pay a deposit when signing up for the event, but this is causing a lot of additional work for administration in connection with double accounting and changes to the participants' list.

No further questions or comments.

**10:**

**The following members were elected to Møllebanden's board 2017:**

- Allan Bilberg – 58 votes
- Xenia Laustén – 50 votes
- Tabea Schadwinkel – 39 votes

**The following were elected as alternates 2017:**

- Michelle Lynnerup – 26 votes
- Nicolas Le Tallec – 19 votes

The chairman of the meeting thanked everyone for their good order.  
The Annual General Meeting was then declared closed.

Afterwards there were given plenty of nice prizes to the lottery.